Survey Says! All Saints' Board Update: April 22, 2024

Dear All Saints' Families,

In March, you received a Climate and Culture Survey. This survey is designed to identify key "Stability Markers" for use in strategic and long-term planning. The Stability Markers are made up of the various inputs and outputs associated with an independent private school's capacity to achieve and sustain excellence. These Stability Markers measure alignment to school mission and vision, support enrollment demand as well as strategic Board and operational activities that comprise the best indicator/predictor of institutional stability and success.

We had an overwhelming response to the survey. Of the 210 surveys sent out we received 116 responses (a 55% response rate), this is consistent with previous surveys and is well above average for schools of our size. The Board is working diligently, diving into the survey data to identify key attributes that will serve to inform the development of a forward-looking strategic roadmap for All Saints'.

We are excited to report that families are overwhelming more than satisfied with the value and quality of the All Saints' experience both in and outside of the classroom.

- Alignment with All Saints' Mission- Over 98% of surveyed families agree All Saints' is rooted in the faith and values of the Judeo-Christian tradition.
- All Saints' academics and curriculum- 91% of families report being satisfied with the quality and value of All Saints' curriculum and approach to excellence in academics.
- Safety and Security -Families and students overwhelmingly report "feeling safe at All Saints'." Over 97% of students report feeling safe and secure while at All Saints'. Families report feeling "comfortable with the school's ability to react to an unsafe situation or crisis."
- All Saints' provides a nurturing, supportive learning environment- All Saints' rated highly on school community, nurturing nature of teachers and school spirit.
- Student and Staff retention remain high- All Saints' student retention rate was 99% for the 2023-2024 school year. Survey results indicate we will again exceed our goal of 90% student retention for the 2024-2024 school year. This continues the trend over the last four years of 90% or more students returning year over year which is a significantly sizable percentage for a school our size.
- Families are proud to be part of the All Saints' community- Ninety-one percent of families report they would recommend All Saints' to other families in the community with 94% stating they are proud to say they have children attending All Saints'.

We appreciate your participation in this important engagement. Your responses to the survey help to inform All Saints' strategic plan and confirms we are delivering on our decades long mission of providing the premier faith-based academic experience in the Florence community.