

Third Quarter Message from Board of Directors and Administration Release January 2024

Dear All Saints' Families,

The Board of Directors would like to extend our warmest wishes for a Happy New Year! As we reflect on the achievements of 2023, we are grateful for the sense of community that binds us together. It is the combined efforts of our incredible students, committed faculty and staff, and supportive families that make All Saints' a place of learning and growth.

The Board of Directors' third quarter message is an update from the Building and Grounds Committee. The Building and Grounds Committee (B&G) is one of several committees of the Board of Directors. This committee is charged with overseeing the use and maintenance of the school campus and reviewing any improvements or maintenance recommendations made by the Head of School. The committee is excited to share more about the vision for our school campus and future improvements.

The Board has previously communicated regarding the comprehensive strategic plan which was completed in 2023. One component of the strategic plan is to improve the All Saints' school campus and facilities. The strategic plan study charged the B&G committee with the following tasks:

1. **Campus Safety** -Complete a formal safety audit of the campus.
2. **Future Campus Planning** - Develop a 3–5-year campus plan for improvements.
3. **Current Property Maintenance**- Review and assess campus facilities for repair and replacement of key infrastructure.

Campus Safety:

The committee is pleased to report that the formal safety audit review has been completed. With the help of Evan Powell, the Head of School, local law-enforcement officials conducted a thorough assessment of our school facilities in August 2023 and provided valuable recommendations. The B&G Committee is currently in the process of implementing several of these suggestions, which will contribute to the long-term safety and security of our students and staff. These recommendations include improving the front entrance of the school to better control access to the main hallways of the campus, landscaping the courtyard area to reduce visibility of the campus, and tinting of main door windows.

Future Campus Planning:

Looking ahead, a second strategic plan focus area concentrates on creating a multi-year campus improvement plan. The full plan is in development and includes several phases.

The first phase focuses on interior improvements to the main hallway, fencing around the courtyard, and providing additional landscaping and beautification to the exterior of the main entrance to the school. This project not only aims to improve the overall appearance of the front of the school but also includes safety improvements. The enhancements will create a safer and more contained space for students to move between the main school building and the Neilson building.

The upper grades playground has been challenging to maintain and grow grass due to soil and shade concerns. The board is considering an option that will lay artificial turf on the playground, providing a better, more durable and longer lasting playing soccer/football playing surface for students to enjoy.

The second Future Campus Planning phase will include a review and improvement of the Woods Road side of campus. This area of concentration is the 2nd thru 6th grade drop off zone and includes additional landscaping and improvements for the drop off space, such as a permanent rain cover for morning drop off and pick up.

The final Future Campus Planning phase of improvement projects will focus on the interior of the building and the Neilson building. The projects include restroom remodels, best uses for the property located at 1417 Cherokee Road, and improvements to the Nielson Building.

Additional details on Future Campus Planning will be communicated to All Saints' Families as they develop.

The Building and Grounds Committee is excited about the progress we have made thus far, and the future plans we have in store for All Saints' Episcopal Day School. The strategic plan has provided the Administration and Board with valuable guidance for the school. We are committed to its successful implementation. The All Saints' Episcopal Day School Board will continue to communicate goals and progress to the All Saints' family, ensuring transparency and collaboration. The projects and improvements noted above are financed with funds raised during the Annual Fund campaign. We encourage all friends and families of All Saints' to consider contributing to the Annual Fund and the Annual BBQ and Blue Jeans event to be held in the Spring.

Thank you for your ongoing support and trust in the Board of Directors. Together, we will create a safe, functional, and aesthetically pleasing environment for our students to thrive.

Sincerely,

Evan Powell
Head of School

Building and Grounds Committee:
Jule Eldridge, Chair
Ashley Anderson
John Greenan
Korinne Piccolo
Niki Sansbury

